

## MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, October 19, 2020

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:12 pm in the Phillips High School ITV Classroom. The Pledge of Allegiance was recited.
- II. Present: Baxter (Virtual), Burkart (Virtual), Fox (Virtual), Halmstad (Virtual - Arrived 6:30 pm) Houdek (Virtual), Pesko (Onsite), Willett (Virtual) and Student Liaison Schluter (Virtual). Administration present: Superintendent Morgan (Onsite), Finance Manager Lehman (Virtual), Principal Scholz (Virtual); Director of Pupil Services Lemke (Virtual). Others: Staff and community members (Virtual).
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. President Jon Pesko read the list of donations given to the District from October 2019 through September 2020 and thanked the community for their generous support of our students and schools.
- VI. Administrative and Committee Reports
  - A. Dave Scholz - PES Principal Report
    1. The Elementary PBIS committee is revamping the Logger Leaders and Students of the Month format to focus more on weekly Logger Leaders through the elementary Facebook Page.
    2. The elementary continues to meet face to face for instruction. With students and teachers moving in and out of quarantine, the staff is getting a good idea of how Real Time instruction will look like if there is a need to go to virtual classrooms for a time. All teachers have been assigned Chromebooks for the transition.
    3. Principal Scholz commended all the elementary staff for stepping up and helping where needed during the first two months of school. A classroom supervisor has been used for a teacher who needed to teach virtually and this has gone well.
  - B. Colin Hoogland - PhMS/PHS was not available for the meeting.
  - C. Vicki Lemke - Pupil Services Director
    1. We had two new paraprofessionals start earlier this year. We had another resignation and the new hire started today. Everyone is helping to meet the needs even if it is an area they were not hired to work.
    2. Special education students schedules are being adjusted to meet support needs.
    3. Virtual program is pretty stable. Sam Lehman and Kathie Langfoss are working with these students. Some of the elementary teachers are looking at how we can use the science and social studies curriculum to supplement their classrooms during virtual instruction times.
  - D. Rick Morgan - Superintendent Report
    1. Majority of the Marawood Conference schools are going ahead with winter sports programming. The WIAA has reduced the length of the season by three weeks with a longer break between fall and winter sports. There has not been a reduction of competitions anticipating that there will be contests that need to be cancelled or rescheduled due to COVID outbreaks.
    2. Phillips fall season went well, with the exception of the volleyball season being suspended due to COVID positive cases and quarantines leaving the team with not enough players to enter regionals. The team was seeded number one. Cross

country was able to compete at the conference meet and will run at the Sectional meet tomorrow. Tennis has completed their season and football had their game on Friday rescheduled by mutual decision of both schools.

2. A COVID-19 Dashboard is being updated daily on Parent Square for staff and parents. A cumulative report is sent weekly to board members and to the Price County Review.
- E. Molly Lehman - Quarterly Financial Report showed year-to-date expenditures as of September 30, 2020 were \$2,053,136.87 (20.06% of budget) and revenues were 683,794.79, (5.75% of budget). The total cash available was \$2,232,252.58. No line of credit has been use.
- F. Student Liaison Schluter
  - 1) Commented that the virtual instruction is going well. Teachers are doing a good job.
  - 2) Teen Court and Quiz Bowl has started meeting. Sports teams are finishing up their season with volleyball being ranked number one in the region.
  - 3) Students of the month for the middle school are Garrett Lamy (grade 6), Willow Leipart (grade 7), and Caitlin Pesko (grade 8).
- G. Policy Committee review and is presenting the Title IX policy tonight for second reading. Discussion on having WASB Legal Roles and Responsibilities workshop as part of the upcoming Board retreat.
- H. Facilities/Transportation Committee
  1. Maintenance: Working on winter preparations and completing the water fountains and faucet project.
  3. Transportation: One driver has been out sick, not COVID related, two buses are being repaired in Park Falls, bids were presented for the camera project, and meal deliveries are going well.
- I. Business services committee met and reviewed property valuation and tax levy proposals, discussed the public hearing scheduled for prior to the board meeting, staffing updates, classroom supervisors and substitute teacher shortage, additional compensation committee meeting in November, non-affiliated salaries will be presented with the budget at the special meeting, EMC bleacher claim, COVID grants, moving the high school to Option C until October 26th, and core team meeting updates. Bills were reviewed.
- J. CESA #12 Board of Control report - Paula reported that the September meeting covered written reports by department heads, Beaser building maintenance needs, and truancy in the virtual environment.

#### VI. Items for Discussion and Possible Action

- A. Return to Learn Plan Options - the high school was moved to Option C until October 26th due to COVID outbreak. There are still 35 quarantined students and six staff in the 6-12 building with two positive cases in staff and seven for students which should reduce by the end of the quarantine date. High school students will return with the start-of-school schedule attending one day in person and the rest of the week in Real Time instruction. Teachers will be looking at their schedules and availability for more students to attend in person. The high school will move back to two days in person when it is determined safe to do so.
- B. No DPI waivers due to COVID-19 changes are needed at this time.
- C. No recommendations were made from the Core Team on building design planning.
- D. A decision on 2020-2021 non-affiliated salaries will be recommended at the special board meeting at the end of the month when the budget is approved.
- E. An email will be sent to board members to determine a date for the special board meeting. Molly Lehman outlined two options for the tax levy and mill rate for approval at that meeting due to the referendum funding coming in at less than anticipated and the adverse effect of negative tertiary aid in the following year.

- F. Motion (Willett/Burkart) to approve purchase of cameras for the transportation department from REI for \$16,410.00. Motion carried 7-0 with roll call vote.
- VII. Consent Items - Motion (Willett/Baxter) to approve all consent items. Motion carried 7-0 with roll call vote.
  - A. Approved minutes from September 21, 2020 Board meeting.
  - B. Approve personnel report: Approved hiring of Anna Tihlarik as PES Custodian II; Kellyn Homa as Paraprofessional; Robin Mahn as Pool Custodian I; and renewal of winter sports coaching contracts. Accepted resignation from Jamie Baratka, Paraprofessional (1 year).
  - C. Approved bills from September 2020 (#347642-347764 and wires) for a total of \$611,359.60.
- VIII. The next regular board meeting will be held on November 16, 2020. Items to consider for the agenda include regular October items and update on learning plan
- XII. Motion (Willett/Houdek) to adjourn at 7:30 p.m. Motion carried 7-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
September 21, 2020  
6:00 PM

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Tracie Burkart, Clerk  
Board of Education